

# **East Georgia State College Faculty Senate**

## **Meeting Agenda**

September 23rd, 2022

11 a.m. via Zoom

Type of meeting: Special Meeting – called by Faculty Senate President

Meeting Facilitator: Breana Simmons, President

- I. Call to order (11 a.m.)
- II. Roll call
- III. Greeting of Visitors
- IV. Approval of minutes from September meeting and Adoption of Agenda
- V. New Business
  - a. Faculty Senate Resolution on Mandatory Professional Development
- VI. Adjournment

# Faculty Senate

## Resolution on Mandatory Professional Development

Approved 09/23/22

- Whereas,* Professional development opportunities are best targeted to the personal professional goals of the faculty; and,
- Whereas,* Individual need for additional training does not necessitate mandatory training for all; and,
- Whereas,* Faculty meetings are not the same as professional development opportunities; and;
- Whereas,* Faculty meetings are most effective within departments or limited to items that require a vote, such as approval of the semester graduates; and;
- Whereas,* Faculty need Fridays to complete work duties such as grading, assignment preparation, and office hours; and,
- Whereas,* Faculty should not have to use sick leave in order to complete work duties; and,
- Whereas,* Travel between campuses is costly and time-consuming; and,
- Whereas,* Inflexible management directives negatively impact Faculty morale; and
- Whereas,* Teaching workshops have always been part of Faculty culture and are historically well attended and appreciated; and
- Whereas,* Facilitating Faculty workshops is an important opportunity for Faculty to serve the college; and
- Resolved,* That Faculty Senate opposes mandatory professional development for Faculty; and
- Resolved,* That professional development opportunities be optional and specific to individual needs of the Faculty; and
- Resolved,* That future professional development opportunities be conducted such that Faculty can participate from their home institutions if they wish to do so (e.g. Zoom); and
- Resolved,* That Faculty do not have to use sick leave to attend to personal or professional activities scheduled in conflict with professional development opportunities.